



April 2, 2018  
Microsoft Hellas  
Kifisias Ave. 221, Maroussi  
Athens Greece

Dear Sir/Madam:

This letter is my personal recommendation for Mr. Demetris Bakas. Mr. Bakas has been a Microsoft Student Partner in Microsoft Hellas since 2015 and I have been his collaborator and then direct Academic Manager since the very beginning.

Mr. Bakas' participation in the Microsoft Student Partners program has been significant, offering professional work and a reliable member to count on, since the very first stages of our co-operation. His contribution included participating in lectures in University of Patras on multiple programming topics. Mr. Bakas collaborated brilliantly with the other members of the team, organizing and promoting all these technological events hosted by Microsoft Hellas and his university.

Mr. Bakas' area of expertise is Windows applications with C# as well as Unity 3D, with which he has been involved since the start of the partnership. With numerous and vastly successful "hands-on" presentations hosted by Microsoft Hellas during three years, Mr. Bakas has lectured both basic and advanced development patterns in Windows Store/ Phone Store and Unity applications, as well as many other programming topics. His and his collaborators' presentations had a great impact in the students' community increasing the interest in the products. In addition, Mr. Bakas has participated in Microsoft's Imagine Cup in 2015 with the team Greencore Studios.

Concerning Mr. Bakas' personality, he is a bright and very creative person with great potential. His extroversive character combined with his great sense of humor makes Mr. Bakas an exceptional coworker candidate. On the field, he is a perfectionist, which combined with his goal-driven approaches result into efficient and concrete solutions.

Concluding my letter, based on my experience, which I hope I have depicted well in the previous paragraphs, I would like to unreservedly recommend Mr. Demetris Bakas for your software engineering position.

Sincerely,

Sophia Chanielaki  
Technical Evangelist/Academic Programs Manager  
Microsoft Greece

A handwritten signature in black ink, appearing to read "S. Chanielaki", with a long, sweeping horizontal line extending to the right.